

## Statement of Compliance with Listed Companies (Code of Corporate Governance) Regulations, 2019

The Company has complied with the requirements of the Regulations in the following manner:

1. The total number of directors are seven (7) as per the following:
  - a. Male: 6
  - b. Female: 1
2. The composition of board of directors is as follows:

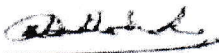
Category	Names
Independent Directors	Mr. Muhammad Danish
	Mr. Mikhail Bawany
	Mr. Wazir Ahmed Jomezai
	Mr. Zakaria A. Ghaffar
Executive Directors	M. Hanif Y. Bawany (CEO)
	Mrs. Momiza Hanif Bawany
Non – Executive Directors	Mr. Vali Mohammad M. Yahya (Chairman)
	Mr. Mikhail Bawany
	Mr. Wazir Ahmed Jomezai
	Mr. Zakaria A. Ghaffar
Female Director	Mrs. Momiza Hanif Bawany

3. The directors have confirmed that none of them is serving as a director on more than seven listed Companies including this Company.
4. The company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.
5. The board has developed a vision/mission statement, overall corporate strategy and significant policies of the Company. A complete record of particulars of significant policies along-with the dates on which they were approved or amended has not been maintained, however, the Board is in the process of developing the said policies.
6. All the powers of the board have been duly exercised and decisions on relevant matters have been taken by board/shareholders as empowered by the relevant provisions of the Act and these Regulations.
7. The meetings of the board were presided over by the Chairman and, in his absence, by a director elected by the board for this purpose. The board has complied with the requirements of Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of board.
8. The board of directors have a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations.
9. In accordance with the criteria specified the Code, all directors of the Company are exempt from the requirement of Director's Training Program.

10. The board has approved appointment of CFO, Company Secretary and Head of Internal Audit, including their remuneration and terms and conditions of employment and complied with relevant requirements of the Regulations.
11. CFO and CEO duly endorsed the financial statements before approval of the board.
12. The board has formed committees comprising of members given below:
  - a) Audit Committee

Mr. Muhammad Danish	Chairman
Mr. Zakaria A. Ghaffar	Member
Mr. Vali Mohammad M. Yahya	Member
  - b) HR and Remuneration Committee

Mr. Muhammad Danish	Chairman
Mr. Zakaria A. Ghaffar	Member
Mr. Vali Mohammad M. Yahya	Member
13. The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance.
14. The frequency of meetings of the committee were as per following:
  - a) Audit committee - Quarterly basis
  - b) HR and Remuneration Committee – Quarterly basis
15. The board has set up an effective internal audit function and its members are considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the Company.
16. The statutory auditors of the company have confirmed that they have been given a satisfactory rating under the quality control review program of the ICAP and registered with Audit Oversight Board of Pakistan, that they and their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the ICAP and that they and the partners of the firm involved in the audit are not closely related (spouses, parent dependent and non-dependent children) of the Chief Executive Officer, Head of Internal Audit, Company Secretary, CFO and Director of the Company.
17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard.
18. We confirm that all other requirements of the Regulations 3, 6, 7, 8, 27, 32, 33 & 36 of Regulations have been complied with; and
19. As an explanation of non-compliance with requirements, we would like to update that the management intends and is in process to complete the related record but due to shortage of staff, it has been unintentionally deferred.



**VALI MOHAMMAD M. YAHYA**

Chairman

Dated: September 28, 2023



**M. HANIF Y. BAWANY**

Chief Executive Officer